



The Northern Neck Regional Jail records all allegations of inmate-on-inmate Abusive Sexual Contact. These are counted separately from allegations of Non-Consensual sexual acts.

There was 0 allegations of inmate-on-inmate abusive sexual contact made between January 1, 2014 and December 31, 2014.

There were 5 allegations of inmate-on-inmate sexual harassment. All allegations were unsubstantiated.

Staff sexual misconduct and harassment

Staff Sexual Misconduct includes any behavior or act of a sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor, or other agency representative. Sexual relations of a romantic nature between staff and inmates are included in this definition.

Consensual or nonconsensual sexual acts including:

- Intentional touching of the genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, arouse, or gratify sexual desire;
or
- Completed, attempted, threatened, or requested sexual acts;
or
- Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for sexual gratification.

Definition of staff sexual harassment

Staff Sexual Harassment includes repeated verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, contractor, official visitor, or other agency representative.

- Demeaning references to gender or derogatory comments about body or clothing;
or
- Repeated profane or obscene language or gestures.

The Northern Neck Regional Jail records all allegations of Staff Sexual Misconduct.

Between January 1, 2014 and December 31, 2014, there were no allegations of Staff Sexual Misconduct.

The Northern Neck Regional Jail records all allegations of Staff Sexual Harassment.

Between January 1, 2014 and December 31, 2014, there was 1 allegation of Staff Sexual Harassment. . The allegation was substantiated.